



SOFTWARE SOLUTIONS REDEFINED

Integrated Software Solutions To Save Time And Increase Productivity



247hrm.com



Thanks for taking the headaches out of our payroll! You guys are the best!

Clive Reynolds
AVP - Human Resources
IMedx



600+
CLIENTS



20+
INDUSTRY VERTICALS



100000+
EMPLOYEES MANAGED





ABOUT US



HIGHLY EXPERIENCED

We have been delivering HR management solutions to organizations with 5000+ staff for 15+ years.

SPECIALIZED EXPERTISE

Our core team has a cumulative experience of 60+ years in HR. We specialise in HR solutions and we know how to do it right.

PROVEN LEADERSHIP

Our management team has run 400+ man organizations and understands the intricate HR needs of an organization.





OUR VISION



GO-TO HCM SOLUTION

We will build the go-to HCM solution for any organisation with manpower up to 10000 employees.

SOLVE ALL PAIN POINTS

Our platform will solve any pain points (in the HR domain) that a client faces as their needs evolve.

SIMPLE & SCALABLE

It will be a simple to use, scalable solution that allows the HR team to focus on what is important – Strategy.

OUR LEADERSHIP

PRADEEP REDDY

MENTOR

Pradeep Reddy is widely recognized as one of the pioneers of the IT revolution in India. At the forefront of IT since 1977, his career spans over 35 years and three continents. Pradeep provides strategic guidance to the group to ensure that it meets his vision of affordable, cost-effective & user friendly solutions to help SMEs adopt automation.

- ❑ Bachelors in Electronics - IIT, Madras
- ❑ Masters in Computer Science - Penn State
- ❑ Headed Hardware Group at PERQ Systems at Carnegie-Mellon University
- ❑ Established OMC Computers in 1982 in India and grew it to a 400+ person company and an acknowledged leader in CAD/CAM
- ❑ Helped develop pioneering CAD/CAM and simulation products

OUR LEADERSHIP

VARUN REDDY

PARTNER, INTERBIZ GROUP OF COMPANIES

Varun Reddy heads the InterBiz Group of Companies which provide a diverse range of software products and services to clients in India, the Middle East and the US in the HR & GRC domains. Varun oversees product development and evaluates new product ideas.

- ❑ Bachelors and Masters from Georgia Institute of Technology, Atlanta, USA
- ❑ Worked extensively in design and development of integrated circuit at IBM's famed Thomas J. Watson Research Center
- ❑ Worked on integrated circuits that are used in satellites using advanced VLSI techniques
- ❑ Extensive experience in managing software development teams

OUR LEADERSHIP

A. P. RAO

DIRECTOR – HR PRODUCT STRATEGY

A. P. Rao has over 25 years of experience in Human Relations, Personnel Management, People Development and Talent Acquisition. He has rich exposure to Human Resource Management in IT / ITES, at a Global Leadership position. His areas of expertise are in Performance Management, Global Recruitment, Organizational Restructuring & Refinement, HR MIS, HRD Processes & Systems, Competency Building & Mergers and Acquisitions.

- ❑ Post Graduate from the Premier Management Institute for HR, XLRI, Jamshedpur
- ❑ Head HR in Centurion Bank, IndusInd Bank and Birlasoft
- ❑ Senior Vice President HR in HCL Technologies Ltd.
- ❑ Instrumental in achieving the People Capability Maturity Model level 5 in HCL BPO, first in the world for assessment under Scampi methodology
- ❑ Under his guidance HCL achieved a status of Best Employer in India



COMPANY TIMELINE



2000



247HRM DESKTOP (FORMERLY MYHRSUITE)

2008



PAYROLL OUTSOURCING

2009



247HRM WEB

2013



247HRM SAAS

2014



EZEE RECRUITS



247hrm.com



- 2015 ● EZEE COMPLY - BETA
- 2016 ● MOBILE APPS
- 2016 ● EZEE COMPLY – LAUNCH (Q4)

COMPANY TIMELINE





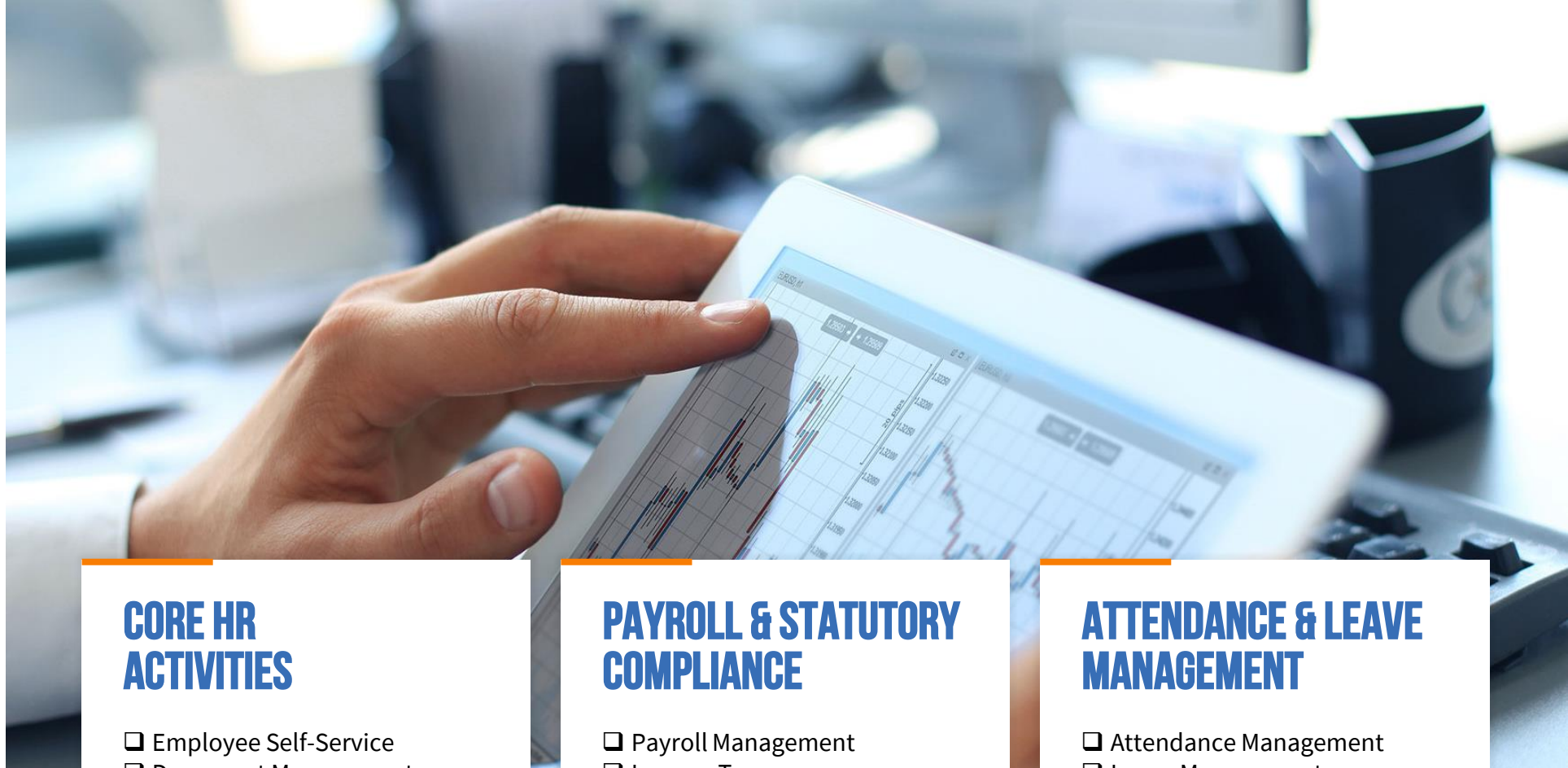
24/7HRM OVERVIEW

MANAGEMENT OVERVIEW

- Customisable Workflow Engine & Approvals
- CXO Dashboard
- Drill-Down Charts & Trending Reports
- MIS Reports (On-demand & Subscription)
- Organization Chart

MOBILITY & ALERTS

- Mobile Apps & Responsive Layout
- Alerts & Reminders via Email & SMS
- SAP & Oracle JV



24/7HRM OVERVIEW

CORE HR ACTIVITIES

- Employee Self-Service
- Document Management
- Talent Management
- On-boarding & Exit
- Applicant Tracking System
- Company Policy / Handbook
- Performance Appraisals
- Incident Management

PAYROLL & STATUTORY COMPLIANCE

- Payroll Management
- Income Tax
- Compliance
- Expense Management
- Loans & Advances

ATTENDANCE & LEAVE MANAGEMENT

- Attendance Management
- Leave Management
- Time Keeping
- Time Sheets

UNIQUE 24/7HRM FEATURES



3D DRILL-DOWN CHARTS

Monitor all your HR processes and interactions with interactive charts.



CXO DASHBOARD

Get a complete and visually appealing overview of your HR activities.

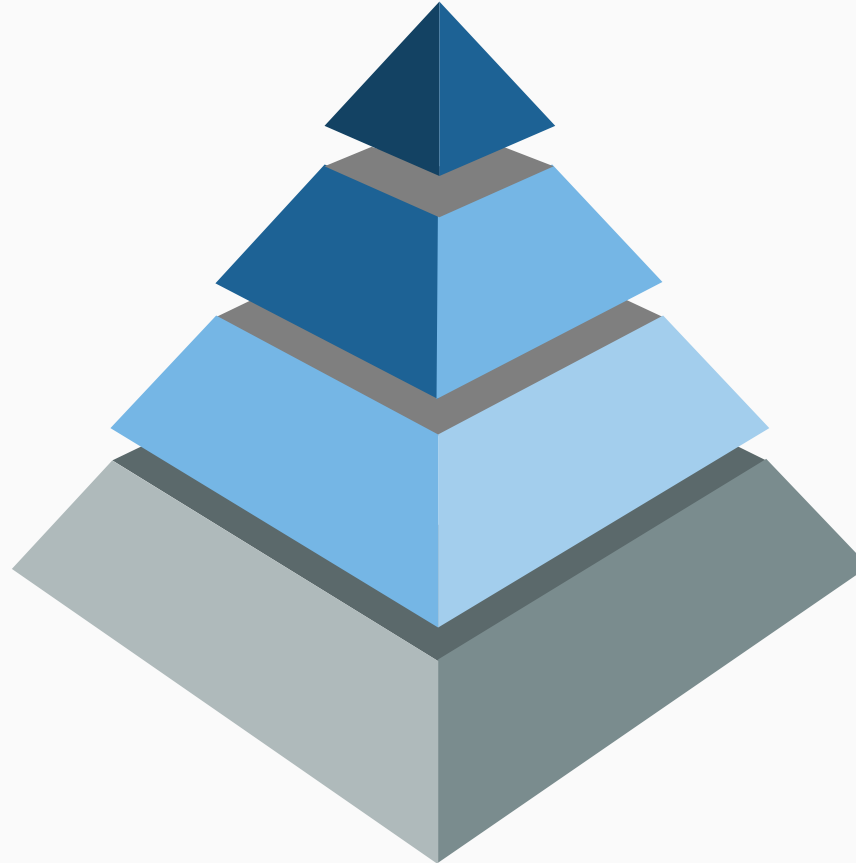


SMS ALERTS & MOBILE APP

Stay updated with automatic mobile notifications of any changes or reminders.



24/7HRM BENEFITS



CXO BENEFITS

- Statistical data available at your fingertips
- Locate employees with the skill set & experience necessary for a new project with ease
- Ensure that employee satisfaction is high
- Execution of accurate and timely payroll
- Access to complete Tax & Statutory Reports
- Ensures that employees are proactive and make an Income Tax plan early
- Statistical, variance, trending & other MIS reports aid with audits

HR TEAM BENEFITS

- Integrate and streamline HRM activities
- Increase employee productivity and company transparency
- Complete HR automation
- Multitude of reports available at a click
- Single point data entry; no Slips and no double entry
- Reduced paperwork & increase efficiency
- Interface with Finance; timely and efficient

EMPLOYEE BENEFITS

- All records up to date and available online
- Convenient online transactions; transparent processes
- Always contact the right personnel for any query that needs to be answered

SERVICES OVERVIEW

END-TO-END OUTSOURCING SOLUTIONS

- Payroll Management
- Form 16 & 24Q
- Income Tax
- Statutory Support Services
- Statutory Reports
- Salary Structure Creation
- Employee Self-Service
- MIS

UNBEATABLE BENEFITS

- Increase Productivity
- Reduce Costs
- Leverage Your Time & Resources
- Minimize Risk
- Decrease Infrastructure Investment



600+
CLIENTS



600+
CLIENTS



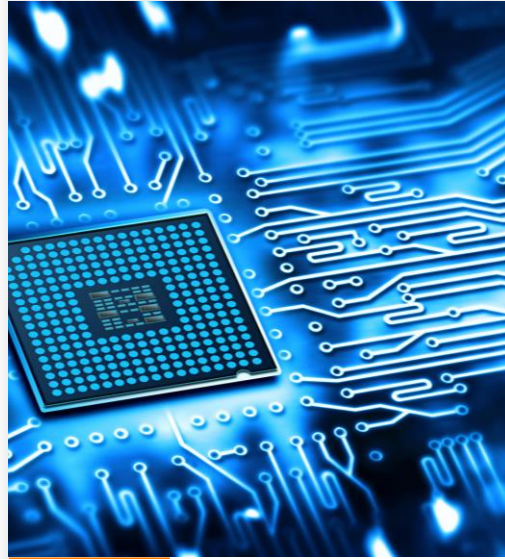


600+
CLIENTS



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CLIENTS

INDUSTRY EXPERTISE



TECHNOLOGY

- Silicon (11 Years)
- Solix (3 Years)
- Locuz (12 Years)
- Zolon (11 Years)
- Vsoft (4 years)
- Hyundai R&D (9 Years)



INFRASTRUCTURE

- Aparna Constructions (9 Years)
- GVK (14 Years)
- Totem (5 Years)
- Jana Priya (3 Years)
- GKC (8 Years)
- GKC Power (3 Years)



MANUFACTURING

- Srikrishna Pharma (2 Years)
- Thermo Cables (7 Years)
- TKH (6 TKH)
- Aptar Group (3 Years)
- Andhra Polymers (12 Years)
- Century (7 Years)

INDUSTRY EXPERTISE



MEDIA & ENTERTAINMENT

- ❑ Star India (10 Years)
- ❑ NTV (6 Years)
- ❑ I News (4 Years)



AUTOMOTIVE

- ❑ Harsha Automobiles (4 Years)
- ❑ Hyundai (9 Years)
- ❑ Mithra Agencies (8 Years)



HEALTHCARE & NGO

- ❑ Global Hospitals (9 Years)
- ❑ Incor Hospitals (3 Years)
- ❑ IndoUS (2 Years)
- ❑ Aware Global (9 Years)
- ❑ Family Health Planning (6 Years)
- ❑ Dr. Reddy's Foundation (4 Years)



WHY CHOOSE US?

FULLY-INTEGRATED FOR HIGH EFFICIENCY

Our fully-integrated software systems let you save time and increase productivity.

CUSTOMIZED TO YOUR NEEDS

Our software solutions are modular, scalable and customized to fit your needs.

ON-PREMISE & CLOUD SOLUTIONS

Our software solutions can be installed on-premise or accessed in entirety on the cloud.



UNBEATABLE CUSTOMER SUPPORT



- ❑ Best-in-class support
- ❑ Our Product specialists have an average of 10 years of experience
- ❑ Available via phone, email, helpdesk
- ❑ Available 6 days a week from 9 to 9
- ❑ Many of our clients have used our products and services for over a decade. Their loyalty stands as a testament to the support provided by our team.



OPERATIONS



OFFICE LOCATIONS

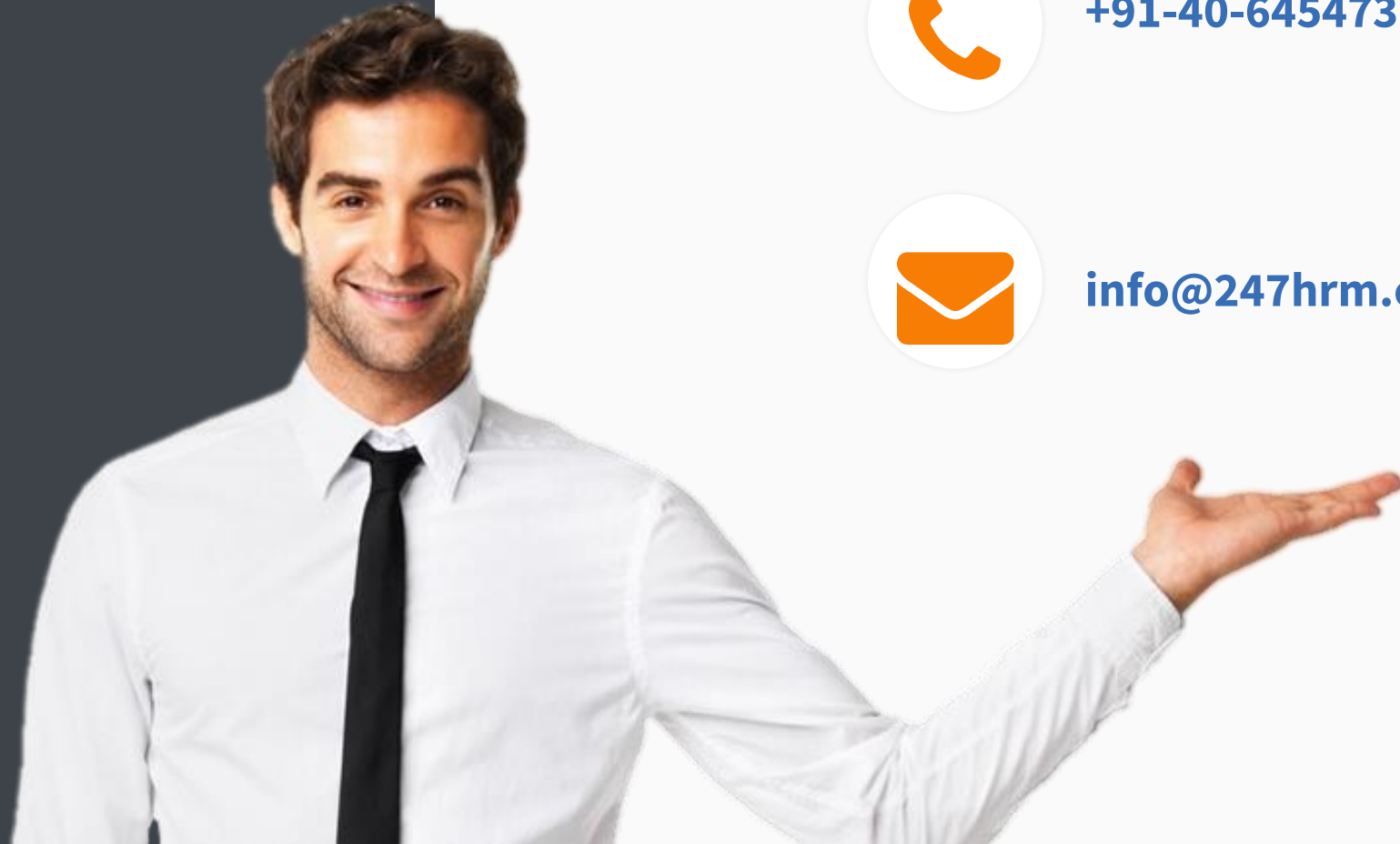
- Hyderabad (Corporate Office)
- Pune
- Vizag

CLIENT LOCATIONS

- Andhra Pradesh
- Telangana
- Maharashtra
- Karnataka
- Himachal Pradesh
- Kerala
- Gujarat
- UAE



THANK YOU



Hyderabad, Pune,
Vizag



+91-40-64547322



info@247hrm.com